



Liberal Arts & Sciences

Instruction

Vision/Narrative

The Liberal Arts and Sciences Division encompasses the English, ESL, Fine Arts, Natural Sciences, and Social Sciences Departments as well as Media Services. Presently the Basic Skills and STEM grants are housed in the Division. With the intersection of the grants and the academic disciplines, effective work is being done in developing student support through Supplemental Instruction, accelerated learning, and Reading Apprenticeship. The biggest challenge now facing the Division is the shortage of full time personnel in the key areas of Television, Math, English, Philosophy, and Sociology. Full time instructors anchor programs and allow for the volume of essential non-instructional work to be distributed amongst more faculty members. Philosophy, Sociology and Television are presently staffed by part-time instructors. Transfer degrees have been developed in Philosophy and Television, and full time faculty members are needed to shepherd students through the process of completing those degrees. In English, Math, and Biology, staff have reassigned time to work on grants, leaving a pool of part-time instructors to teach most of the discipline area classes. With commitments at various campuses, part-time instructors often cannot provide the extra guidance and advising that are critical to student persistence in the disciplines and in college degree pathways. Thus filling these positions is the major focus for the Division for 2015-2016 academic year.

Feedback from Supervisor / Dean



Program Objective 1: Stabilize instructional programs by filling vacant full time faculty positions.

Strategy and Goal(s):

Not Applicable: RESUBMITTED: Copied from Academic Year 2013-14

IEC Program Review:

No: This program has not had an IEC Review

Progress:

Closed: RESUBMITTED: See Academic Year 2017-18 Program Plan

Activity 1: Hire one Math instructor.

Personnel Request

Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Faculty	1	100%	\$ 80000.00	5-Year Faculty / On-Going

Non-Personnel Request - *none*

Activity 2: Hire one English instructor.

Personnel Request

Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Faculty	1	100%	\$ 80000.00	5-Year Faculty / On-Going

Non-Personnel Request - *none*

Activity 3: Hire one Television instructor.

Personnel Request

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Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Faculty	1	100%	\$ 80000.00	5-Year Faculty / On-Going

Non-Personnel Request - *none*

Activity 4: Hire one Music instructor.

Personnel Request

Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Faculty	1	100%	\$ 80000.00	5-Year Faculty / On-Going

Non-Personnel Request - *none*

Activity 5: Hire one Biology instructor.

Personnel Request

Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Faculty	1	100%	\$ 80000.00	5-Year Faculty / On-Going

Non-Personnel Request - *none*

Activity 6: Hire one new Philosohpy instructor.

Personnel Request

Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Faculty	1	100%	\$ 80000.00	5-Year Faculty / On-Going

Non-Personnel Request - *none*

Activity 7: Hire one new Sociology instructor

Personnel Request

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Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Faculty	1	100%	\$ 116000.00	General Fund / On-Going

Non-Personnel Request - *none*

Activity 8: Hire one new Visual Arts instructor.

Personnel Request

Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Faculty	1	100%	\$ 116000.00	General Fund / On-Going

Non-Personnel Request - *none*

Rankings:

Ranker	Comments	Rank
Dean		
Vice-President	As per the new FTF faculty prioritization process.	8
Budget Committee		
President's Council		