



Kinesiology and Athletics **Superintendent/President**

Vision/Narrative

It is the desire of the Department of Kinesiology and Athletics to contribute to the success of each student by providing opportunities that advance the physical, mental, social, and emotional rewards that result from a comprehensive experience in higher education. Whether students are majoring in Kinesiology with an emphasis in Education, Sports Management, Sports Medicine or Personal Training/Fitness; wanting to meet their transfer requirements by utilizing our Associate in Arts in Kinesiology; pursuing a Certificate of Achievement in Personal Training; desiring a competitive intercollegiate athletic experience; fulfilling the general education Kinesiology activity class graduation requirement; or just wanting enrichment opportunities, the staff remains dedicated to providing the best instruction possible.

Students will be able to obtain several objectives through key opportunities:

- Opportunities exist for students to satisfy degree, transfer, and/or certificate requirements.
- Opportunities exist for students to develop cognitive and motor skills required to perform activities that enhance lifelong health and fitness.
- Opportunities exist for students to develop an individualized approach to fitness that includes flexibility, muscular strength/muscular endurance training, and cardiovascular endurance.
- Opportunities exist for students to learn how to develop the components of a healthy lifestyle including stress management, nutrition, social interactions and physiological principles of exercise.
- Opportunities exist for students to compete at the intercollegiate level.

Feedback from Supervisor / Dean



Program Objective 1: Improve recruitment, retention, and transfer rates for KIN majors and student-athletes.

Strategy and Goal(s):

Not Applicable: RESUBMITTED: Copied from Academic Year 2015-16

IEC Program Review:

Yes, this Objective is based from the last IEC Program Review.

Progress:

Closed: #1. This is an ongoing activity.

#2. Discussions with the IR have taken place on developing this tool. Further work is still needed. We believe this needs to be a higher priority from the institution as a whole. This would fall in alignment with the Student Success Initiative. This is ongoing.

#3. In progress.

#4. In progress. The department has discussed developing a brochure that highlights all of our programs department-wide. This would be used in collaboration with our campus outreach staff.

#5. This is ongoing.

Activity 1: 1. Annually review uniform and equipment needs for intercollegiate athletic teams and purchase based on priority through Instructional Equipment Funds.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Team uniforms, practice gear, equipment	\$ 25000.00	Instructional Equipment / One-Time
<i>Total Requested</i>	<i>\$ 25000.00</i>	

Activity 2: 2. Utilizing our MIS and Institutional Researcher, develop a process/report to track student-athletes that transfer to four year institutions.

Personnel Request - *none*



Non-Personnel Request - *none*

Activity 3: 3. Create an end of the year Scholar-Athlete Award Ceremony that recognizes the accomplishments of our student-athletes in the classroom and out. Will also recognize those that work behind the scenes and acknowledge their efforts.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
End of year ceremony, awards, food	\$ 2000.00	General Fund / On-Going
<i>Total Requested</i>	<i>\$ 2000.00</i>	

Activity 4: 4. Partner with the Outreach and Recruitment Coordinator to pool resources, including developing brochures that highlight both areas of our department.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Recruiting materials, promotional items.	\$ 1000.00	General Fund / One-Time
<i>Total Requested</i>	<i>\$ 1000.00</i>	

Activity 5: 5. Explore additional opportunities within department for students to gain internship experience, i.e. personal training, sports information, athletic training, and game management.

Personnel Request - *none*

Non-Personnel Request - *none*

Rankings:

Ranker	Comments	Rank
Dean		11
Vice-President	This should be aligned with the modification of the facilities to keep the community apprised of the link between student athlete success and the district's commitment to facility improvement.	11
Budget Committee		
President's Council		



Program Objective 2: Improve instructional and technological resources to be used by the Kinesiology & Athletics Department.

Strategy and Goal(s):

Not Applicable: RESUBMITTED: Copied from Academic Year 2015-16

IEC Program Review:

Yes, this Objective is based from the last IEC Program Review.

Progress:

Closed: 1. The copy machine is more than ready to be replaced.

2. Ongoing.

3. Ongoing

4. Ongoing

5. The next step in expanding available resources for learning opportunities is to purchase video analysis software & related equipment. Depending on the given year or semester, equipment is purchased for activity classes based on need. More equipment is needed as funding becomes available through the general fund and/or the GCEF.

Activity 1: 1. Replace department copy machine.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
New copy machine	\$ 12000.00	Instructional Equipment / One-Time
<i>Total Requested</i>	<i>\$ 12000.00</i>	

Activity 2: 2. Improve existing internet capabilities within the gym building and introduce WIFI to this facility as well as to the baseball and softball score's booths.

Personnel Request - *none*

Non-Personnel Request



Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Install fiberoptics for WI-FI	\$ 150000.00	General Fund / One-Time
<i>Total Requested</i>	<i>\$ 150000.00</i>	

Activity 3: 3. Replace existing sound system in the Fitness Center. Additionally, replace headsets that instructors use with sound system during class.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Replace sound system in Fitness Center; headsets	\$ 15000.00	Instructional Equipment / One-Time
<i>Total Requested</i>	<i>\$ 15000.00</i>	

Activity 4: 4. Purchase sign-in software/equipment for athletic training room.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Sign-in equipment/software for athletic training room.	\$ 5000.00	Instructional Equipment / One-Time
<i>Total Requested</i>	<i>\$ 5000.00</i>	

Activity 5: 5. Purchase equipment for KIN classes which will provide a more educationally sound learning environment. May include racket sports equipment, aerobic fitness, weight training, aquatic, health/athletic training, video analysis, and other related devices.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Racket sports	\$ 500.00	Instructional Equipment / One-Time
Aerobic/Fitness Equipment	\$ 1500.00	Instructional Equipment / One-Time
Aquatic Sports Equipment	\$ 2000.00	Instructional Equipment / One-Time



Video Analysis Equipment	\$ 5000.00	Instructional Equipment / One-Time
<i>Total Requested</i>	<i>\$ 9000.00</i>	

Rankings:

Ranker	Comments	Rank
Dean		10
Vice-President	Already underway with campus-wide copier project and connectivity improvements.	4
Budget Committee		
President's Council		



Program Objective 3: In preparation for the expansions in Hollister and Coyote Valley, develop and implement fitness activity courses that can be offered in part to reach the overall 1,000 FTES goal.

Strategy and Goal(s):

Not Applicable: RESUBMITTED: Copied from Academic Year 2015-16

IEC Program Review:

Yes, this Objective is based from the last IEC Program Review.

Progress:

Closed: 1. The Department is ready to implement several new courses in either Hollister or Morgan Hill as soon as the Educational Centers are up and running with appropriate activity classroom space.

Activity 1: 1. Continue to evaluate & develop curriculum that would be most appropriate to offer at the educational centers.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
New instructional equipment for new Centers	\$ 2500.00	Instructional Equipment / One-Time
<i>Total Requested</i>	<i>\$ 2500.00</i>	

Rankings:

Ranker	Comments	Rank
Dean		12
Vice-President	To be supported by the EMT.	12
Budget Committee		
President's Council		



Program Objective 4: Develop collaboration with Intercollegiate Athletics and the Math and English Departments in order to improve success rates for student-athletes.

Strategy and Goal(s):

Not Applicable: RESUBMITTED: Copied from Academic Year 2015-16

IEC Program Review:

No: The success rates of our student-athletes within the Math and English departments needs attention. By teaming up with the Math & English Departments, we can provide opportunities that foster peer teaching and learning. This could possibly include, learning communities or other collaborative teaching methodologies. Students have also noted that they are confused when working with some tutors as their instructional style or descriptive language is not the same as the instructor who teaches the class. This creates uncertainty as tutors and instructors are teaching differently.

Progress:

Closed: 1. We have had discussions with both departments in the past, but those discussions were some time ago. More consideration needs to be made to develop constructive tools that our students can use. Our athletic-academic counselor has spoken directly with the Student Success Center regarding tutoring needs. Facilities have been made available, but more discussion will help facilitate change and how the SSSP will influence our efforts. This is referenced specifically to math courses. This activity is also directly tied to the success of completing Objective #8.

2. Initial discussions within the department have already taken place. More discussions are needed with Student Services.

RESUBMITTED: See Academic Year 2017-18 Program Plan

RESUBMITTED: See Academic Year 2017-18 Program Plan

RESUBMITTED: See Academic Year 2017-18 Program Plan

Activity 1: 1. Develop learning communities with athletics and the Math & English departments.

Personnel Request - *none*

Non-Personnel Request - *none*

Activity 2: 2. Establish a tutorial support program specifically with student-athletes and their time restraints in mind. Funding sources could be either ongoing in General or Equity.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Student support resources	\$ 5000.00	SSSP / On-Going



<i>Total Requested</i>	<i>\$ 5000.00</i>	
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Rankings:

Ranker	Comments	Rank
Dean		11
Vice-President	This model has great potential-	12
Budget Committee		
President's Council		



Program Objective 5: Develop and implement a comprehensive student outreach and recruitment plan.

Strategy and Goal(s):

Not Applicable: RESUBMITTED: Copied from Academic Year 2015-16

IEC Program Review:

Yes, this Objective is based from the last IEC Program Review.

Progress:

Closed: 1. The Department is continuing to improve on updating personal and department web pages. Teams such as women's volleyball, football, men's soccer and softball have added Facebook links to their sport pages as an example. The Department also has its own Facebook page to support ongoing events and activities. Other social media, such as Twitter and Instagram, need to be explored. This is ongoing.

2. This is an ongoing activity. Some teams have developed their own packet of information. The Department has discussed and is preparing to create a standardized resource to be used by all teams. We have developed a Rams alumni association database that will help keep former alumni connected to current news and events on campus. This is currently ongoing and has been supported by our last IEC review.

Activity 1: 1. Continue to improve department website. Work with faculty and staff to maintain accuracy of the website.

Personnel Request - *none*

Non-Personnel Request - *none*

Activity 2: 2. Develop a standardized recruiting packet for athletics which would include materials such as: highlight video including personal testimony from current and former athletes, college information i.e. Financial Aid, admissions, majors, etc.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Recruiting & marketing materials, video, letterhead, pamphlets, student-athlete handbook, etc.	\$ 2500.00	General Fund / On-Going



<i>Total Requested</i>	<i>\$ 2500.00</i>	
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Rankings:

Ranker	Comments	Rank
Dean		12
Vice-President	This seems reasonable...work with the PIO office to achieve a "same look" with all materials.	12
Budget Committee		
President's Council		



Program Objective 6: Encourage professional growth participation for all department staff members. This will improve efficiency and effectiveness resulting in greater student retention.

Strategy and Goal(s):

Not Applicable: RESUBMITTED: Copied from Academic Year 2015-16

IEC Program Review:

Yes, this Objective is based from the last IEC Program Review.

Progress:

Closed: 1. Several of our staff members are involved and committed to local and state professional committee work. We will continue to serve in this capacity.

2. The Department is discussing the possibility of offering a division retreat at the beginning of each year.

Activity 1: 1. Encourage staff members to attend and participate in workshops, conferences, clinics, etc. that will focus on current trends, teaching strategies, methods of delivery, and/or use of technology.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Professional Development events	\$ 10000.00	General Fund / On-Going
<i>Total Requested</i>	<i>\$ 10000.00</i>	

Activity 2: 2. Implement staff retreat to beginning of each year.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Staff retreat	\$ 2000.00	General Fund / On-Going
<i>Total Requested</i>	<i>\$ 2000.00</i>	

Rankings:



Ranker	Comments	Rank
Dean		11
Vice-President	More detail is needed. Are these for certifications?	8
Budget Committee		
President's Council		



Program Objective 7: Employ a part-time sports information director to assist in coordinating the house keeping of state mandated statistics, media relations, tracking of student-athlete alumni, and telling of the story of Rams Athletics. This person would also be responsible for developing and maintaining recruiting and marketing materials for use by the Kinesiology Department.

Strategy and Goal(s):

Not Applicable: RESUBMITTED: Copied from Academic Year 2015-16

IEC Program Review:

Yes, this Objective is based from the last IEC Program Review.

Progress:

Closed: 1. The Department feels strongly that this position can and will assist in meeting other program objectives listed herein. Specifically, the SID can aid in the recruitment, retention, and transfer rates of student-athletes (as well as KIN majors) by assisting in the marketing and promotion of individual and team achievements. Furthermore, as the Department realizes the urgency of adding new women's programs to meet Federal Title IX requirements, this position can have a positive effect on the advertisement and promotion of these expansion opportunities.

Our athletic governing body, the CCCAA, as of July 1, 2013, implemented new legislation (Bylaw 4.3.3) that requires schools to submit game results and statistics within 48 hours of competition. With such legislation, it has created a challenge for our coaches to submit the information in a timely manner. The nature of inputting this data is cumbersome and time consuming. We need someone that can coordinate this effort as well as the other responsibilities of a sports information director.

More schools have moved to implementing this position as demand for stats, student-athlete data, etc. has grown. Additionally, Gavilan College is quickly approaching its centennial and the archive of data within the athletics program is minimal. It's unfortunate that a school with such a rich history from a highly visible program within the institution has not been able to track its own history.

2. Due to the nature of equipment we use, (uniforms, protective wear, etc.) the college has invested a large sum of money in outfitting our student-athletes in uniforms and protective/safety gear. As a result, we spend a lot of time accounting for each piece of equipment and/or uniform(s) that is handed out each year. A part-time equipment manager would assist in the monitoring of this equipment as well as, the daily maintenance (washing of gear, inventory, and replacement of worn and/or unsafe gear).

RESUBMITTED: See Academic Year 2017-18 Program Plan

RESUBMITTED: See Academic Year 2017-18 Program Plan

Activity 1: 1. Utilize social media as well as other marketing methods to communicate and celebrate accomplishments of student-athletes and coaches in addition to capturing and promoting long and successful



history of Gavilan College Athletics.

Personnel Request

Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Classified	1	50%	\$ 40000.00	General Fund / On-Going

Non-Personnel Request - *none*

Activity 2: 2. Hire a part-time equipment manager to oversee all team-sports equipment, uniforms, etc.

Personnel Request

Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Classified	1	50%	\$ 40000.00	General Fund / On-Going

Non-Personnel Request - *none*

Rankings:

Ranker	Comments	Rank
Dean		12
Vice-President	Will be discussed as part of the overall reorg plan.	8
Budget Committee		
President's Council		



Program Objective 8: Improve and expand existing facilities to enhance the learning environment.

Strategy and Goal(s):

Not Applicable: RESUBMITTED: Copied from Academic Year 2015-16

IEC Program Review:

Yes, this Objective is based from the last IEC Program Review.

Progress:

Closed: 1. Current fields have slopping problems where water drains and pools. As a result, unsafe playing conditions persist. Fields need to be re-sloped and in some cases, add dirt to eliminate low lying areas.

- 2. In progress.
- 3. In progress.
- 4. In progress.
- 5. In progress.
- 6. In progress.
- 7. In progress.
- 8. In progress.
- 9. In progress.

RESUBMITTED: See Academic Year 2017-18 Program Plan

Activity 1: 1. Make needed sloping and drainage repairs to existing soccer, softball, baseball and football fields. This can be done at same time when Act. #3 is being completed.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Reslope fields, improve drainage	\$ 200000.00	General Fund / One-Time
<i>Total Requested</i>	<i>\$ 200000.00</i>	

Activity 2: 2. Update and replace old instructional equipment in Fitness Center.

Personnel Request - *none*



Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Replace old worn out instructional equipment in Fitness Center	\$ 2500000.00	Instructional Equipment / One-Time
<i>Total Requested</i>	<i>\$ 2500000.00</i>	

Activity 3: 3. Replace old equipment in Athletic Training Room.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Replace old equipment in athletic training room	\$ 125000.00	Instructional Equipment / One-Time
<i>Total Requested</i>	<i>\$ 125000.00</i>	

Activity 4: 4. Replace old batting cage equipment as well as instructional/safety equipment (nets, screens, other protective gear) on softball and baseball fields.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Replace old pitching machines and instructional/safety equipment	\$ 40000.00	Instructional Equipment / One-Time
<i>Total Requested</i>	<i>\$ 40000.00</i>	

Activity 5: 5. Purchase scoreboards for soccer, football, and baseball fields. Includes installation.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
(2) new scoreboards, (1) replacement	\$ 250000.00	Instructional Equipment / One-Time
<i>Total Requested</i>	<i>\$ 250000.00</i>	

Activity 6: 6. Purchase bleacher sets for football, soccer, and sand volleyball courts.



Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
(13) sets of bleachers	\$ 85000.00	Instructional Equipment / One-Time
<i>Total Requested</i>	<i>\$ 85000.00</i>	

Activity 7: 7. Replace lights in batting cages on softball and baseball fields.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Replace saftey lights	\$ 20000.00	Instructional Equipment / One-Time
<i>Total Requested</i>	<i>\$ 20000.00</i>	

Activity 8: 8. Replace existing cart shared by athletic trainer, soccer, and football with (2) new utility vehicles.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
(2) Utility vehicles	\$ 16000.00	Instructional Equipment / One-Time
<i>Total Requested</i>	<i>\$ 16000.00</i>	

Activity 9: 9. Classroom space for department.

Personnel Request - *none*

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Create classroom space for KIN dept	\$ 200000.00	General Fund / One-Time
<i>Total Requested</i>	<i>\$ 200000.00</i>	

Rankings:



Ranker	Comments	Rank
Dean		11
Vice-President	Budget requests at or under 15K should be considered by the committee. All others should be a part of the on going facilities and foundations discussions.	8
Budget Committee		
President's Council		



Program Objective 9: Recruit and develop staff to foster success for our diverse students in their attainment of educational and/or career goals.

Strategy and Goal(s):

Not Applicable: RESUBMITTED: Copied from Academic Year 2015-16

IEC Program Review:

Yes, this Objective is based from the last IEC Program Review.

Progress:

Closed: 1. The Department is working on identifying priorities for the next hiring process.

Activity 1: 1. Hire a full-time instructor/coach and replace retired Kinesiology instructor.

Personnel Request

Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Faculty	1	100%	\$ 110000.00	General Fund / On-Going

Non-Personnel Request - *none*

Rankings:

Ranker	Comments	Rank
Dean		12
Vice-President		
Budget Committee		
President's Council		