



## **Cosmetology**

### **Instruction**

#### **Vision/Narrative**

High level services- teacher training

Replace old and broken facial equipment - New and updated facial equipment is needed to maintain current trends in the Cosmetology field. Currently the program has broken and some outdated equipment that needs to be replaced in order to provide the latest training to the students. Use of the latest equipment will increase the employment value of the students as they pursue their careers in the cosmetology as students and as licensed professionals.

#### **Feedback from Supervisor / Dean**

Full time faculty is ranked #2 from this year's full time hiring committee results. Increased full time office assistant would benefit the program and should be considered. The Cosmetology program has consistently remained at full enrollment for over 20(if not more) years.

How many FTES does Cosmetology generate? How many graduates each year? How does this compare with other CTE programs and what are the unique needs of these students warranting Classified support compared to other CTE programs? How are these items related to SLO outcomes? The objectives both read more as activities than objectives... what objectives would these activities support? What one year (or longer) goals need to be achieved such that these objectives would get the program there?



**Program Objective 1: New full-time faculty position in Cosmetology. Enrollment in the Cosmetology program continues to be full. A full-time instructor would allow for more consistency in the training program. Having to share a position creates some confusion with students**

**Strategy and Goal(s):**

Not Applicable: RESUBMITTED: Copied from Academic Year 2016-17

**IEC Program Review:**

Yes, this Objective is based from the last IEC Program Review.

**Progress:**

No: Budget concerns limit the possibility of hiring another full-time instructor up to this time.

**Activity 1: Hire full-time instructor**

**Personnel Request - *none***

**Non-Personnel Request - *none***

**Activity 2: New hire of full-time instructor. Part of the five year hiring plan at Gavilan College.**

**Personnel Request**

Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Faculty	2	100%	\$ 0.00	General Fund / On-Going

**Non-Personnel Request - *none***

**Rankings:**

Ranker	Comments	Rank
Dean	Ranked #2 on full time hiring committee results	12
Vice-President		
Budget Committee		
President's Council		





**Program Objective 2: full-time office assistant to meet the needs of the students throughout the day**

**Strategy and Goal(s):**

Not Applicable: RESUBMITTED: Copied from Academic Year 2016-17

**IEC Program Review:**

No: The need for a fulltime support staff person has been addressed before. Students are in need of someone that would be available during the course of the school day to help them resolve issues and support them with information about their status and any deficiencies that may hold them back from graduating and being prepared to take their licensing exams.

**Progress:**

No- None -

**Activity 1: full-time administrative staff person**

**Personnel Request**

Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Classified	1	100%	\$ 0.00	General Fund / On-Going

**Non-Personnel Request - *none***

**Rankings:**

Ranker	Comments	Rank
Dean	Cosmetology has maintained full enrollments for many years. Full time office assistant warranted given the level of documentation required of each student regarding hours per category of required state training.	12
Vice-President		
Budget Committee		
President's Council		