



Allied Health Instruction

Vision/Narrative

The philosophy of the Gavilan College Nursing Program is based up a set of beliefs shared by the total nursing faculty. The nursing faculty believes that nursing encompasses a broad occupational field involving a variety of functions performed by individuals with varying levels of preparation. So, to this end , the faculty agrees upon the definition of nursing: Nursing is a science, which entails goal-oriented action to provide direct or indirect care to individuals, families, groups, and communities. The essence of nursing is the interpersonal process through which the nurse assists to identify alterations in the client's ability to provide self-care. The nurse guides the client to establish responses, which will modify, reduce, or prevent health problems (self-care deficits). In addition, these nursing actions enable the individual to achieve optimal health. The Gavilan College Allied Health Program includes Certified Nursing Assistant, Home Health Aide, Clinical Medical Assisting, Person in the Life Span, Nutrition, Licensed Vocational Nursing, Registered Nursing, general education and transfer courses and continuing education for health professionals. The Allied Health staff are committed to the goal of providing every student with the opportunity to become prepared for the world of work with the acquisition of marketable skills necessary for suitable employment and life-long learning leading to career advancement.

IEC PROGRAM REVIEW SUMMARY Academic Year 2011/2012

Major Program Goals: Reduce or eliminate the waiting list for 1st and 3rd year of the RN program. Meet or exceed the state or national standards on licensing exams. Increase simulation in each clinical course offering. Provide nursing skills lab hours for remediation. Maintain and upgrade technology and equipment to current industry standards. Continue to recruit and hire qualified faculty both full and part time.

Concerns/Trends: Applicants exceed available admissions. Demand for pre-requisite courses exceeds available sections. Challenge in recruiting replacement and part time faculty. Lack of sufficient clinical placement sites. Increased costs of clinical instructional materials. Students' need for remediation of basic nursing skills.

Plans for Addressing Concerns/Trends: Consider eliminating the waitlist for the RN program so that students only have to apply once at the LVN program entry and then transition directly into the RN program. Increase the State Board NCLEX pass rate for the RN course. Mentor younger faculty so that they might fill full-time positions as they become available. Continue to upgrade technology and its use in instruction.

IEC Recommendations: Continue collaboration with the Natural Sciences department and the VicePresident of Instruction to insure student prerequisite are offered in adequate number and in proper sequence. Examine feasibility of eliminating the RN waiting list. Further the collaboration with Bachelor's of Science in Nursing programs at CSUs.

Current status: Progress has been made in all areas designated major program goals. The first group of students enrolled in the cooperative program at CSUMB will graduate with a BSN degree in summer 2014. Additional funding from the Rupe Foundation has increased the certified nursing assistant enrollment and funded two sections of home health aide per semester. We understand that there is a need for additional classified personnel.

Feedback from Supervisor / Dean



Program Objective 1: Improve nursing student's hospital technical skills

Strategy and Goal(s):

Strategy #3: Improve and expand existing facilities to enhance the learning environment.

Goal #2: Use technology to improve existing classroom facility space, optimize academic success and administrative operations.

IEC Program Review:

Yes, this Objective is based from the last IEC Program Review.

Progress:

Yes: Some equipment has been procured for the skills lab, however there are more items needed

Activity 1: Purchase equipment and furnishings for the nursing skills lab. External funding.

Personnel Request - *none*

Non-Personnel Request - *none*

Rankings:

Ranker	Comments	Rank
Dean		12
Vice-President	Would like to hear more about specific equipment requested and correlation to success rates in skills testing.	12
Budget Committee		
President's Council		



Program Objective 2: Support professional development

Strategy and Goal(s):

Not Applicable: RESUBMITTED: Copied from Academic Year 2015-16

IEC Program Review:

Yes, this Objective is based from the last IEC Program Review.

Progress:

Yes: Grants are supporting clinical simulation, electronic medical records, and conferences for professional development

Activity 1: Support professional development as a component of grant activities including clinical simulation, electronic medical records and up-to-date teaching strategies

Personnel Request - *none*

Non-Personnel Request - *none*

Rankings:

Ranker	Comments	Rank
Dean		
Vice-President	I certainly support this, but am not sure specifically what this looks like for the department.	12
Budget Committee		
President's Council		



Program Objective 3: Provide appropriate technology and support

Strategy and Goal(s):

Not Applicable: RESUBMITTED: Copied from Academic Year 2015-16

IEC Program Review:

Yes, this Objective is based from the last IEC Program Review.

Progress:

Yes: Grants are supporting the implementation of clinical simulation and electronic medical records and additional technology to implement industry standards.

Activity 1: Provide ATI programs throughout the 3 year curriculum

Personnel Request - *none*

Non-Personnel Request - *none*

Activity 2: Explore the use of electronic tablets for tracking student attendance, clinical assignments, skills check-off and remediation and evaluation for students in the LVN to RN programs.

Personnel Request

Job Classification	Quantity	FTE	Amount (\$)	Fund Source / Type
Other: <i>Faculty salaries for Training</i>	1	%	\$ 5000.00	Categorical / On-Going

Non-Personnel Request

Specific Item(s) Needed	Amount Requested (\$)	Fund Source / Type
Tablet computers and software	\$ 10000.00	Categorical / On-Going
<i>Total Requested</i>	<i>\$ 10000.00</i>	

Rankings:

Ranker	Comments	Rank
Dean	funded with TV funds till September 2017	12
Vice-President	Please continue to provide SLO data to support technology requests, and share as models with other academic departments.	12



Budget Committee		
President's Council		



Program Objective 4: Improve nursing program admission process.

Strategy and Goal(s):

Not Applicable: RESUBMITTED: Copied from Academic Year 2015-16

IEC Program Review:

No: We would like to change to a computer based application program. This will eliminate a mass of papers and facilitate retrieval of information on the applicant.

Progress:

No: We have not been able to identify a database for this purpose as yet

Activity 1: Get a price quote for a nursing application data base.

Personnel Request - *none*

Non-Personnel Request - *none*

Activity 2: Training on the selected computer program

Personnel Request - *none*

Non-Personnel Request - *none*

Activity 3: Begin using the program

Personnel Request - *none*

Non-Personnel Request - *none*

Activity 4: Evaluate effectiveness of the process

Personnel Request - *none*

Non-Personnel Request - *none*

Rankings:

Ranker	Comments	Rank
Dean	MIS may want to consider working with AH to assess needs.	12
Vice-President	How has last year's modifications impacted the process currently?	12
Budget Committee		
President's Council		

