



GAVILAN COLLEGE

Human Resources
5055 Santa Teresa Blvd
Gilroy, CA 95020
Phone: (408) 852-2823 Fax: (408) 846-4944

English Instructor

PART-TIME INSTRUCTOR

(PART-TIME NOT TO EXCEED 67% OF A FULL-TIME LOAD)

Part-Time Faculty Salary Schedule

Starting Salary Range: \$74.69 - \$100.11*

***Salary placement determined by documented education and experience**

OPEN UNTIL FILLED

DEPARTMENT

Student Learning (Arts, Humanities and Social Sciences) – Contact: Noah Lystrup, Dean of Arts, Humanities & Social Sciences at (408) 848-4702 or nlystrup@gavilan.edu

WHO WE ARE

We are a Hispanic Serving Institution (HSI) with a 62% Latinx student population primarily residing in Gilroy, Hollister, and Morgan Hill. With our main campus nestled in the hills of Gilroy and a satellite campus in downtown Hollister soon to become a full-service center, we are committed to achieving educational equity for all students in our community. We work to provide students with a rich and relevant learning experience that emphasizes student engagement in and out of the classroom, empowering students of all ethnic and socioeconomic backgrounds to realize their goals and become socially responsible leaders. When you join our team at Gavilan College, you will become part of an innovative and equity-focused community that approaches higher education as a matter of social justice requiring broad collaboration among faculty, staff, administration, students, and community partners. Gavilan College fosters justice, equity, diversity, and inclusion through its Principles of Community.

IDEAL CANDIDATE

Gavilan College is committed to recruiting individuals that embody our Principles of Community by:

- actively demonstrating a commitment to understanding and serving community college students who are diverse in socioeconomics, culture, ability, age, and ethnicity;
- committing to collaboration, effective communication and the development of strong working relationships;
- promoting purposeful inclusion of all groups and the free exchange of ideas in a respectful, trusting and considerate environment; and
- prioritizing equity in developing and strengthening curriculum, programs, and student support services.

The ideal candidate for this position is an educator who actively embraces serving populations historically underrepresented and underserved in higher education. With knowledge of both the strengths embodied by our diverse students and the barriers they face, the ideal candidate is well-poised to teach, support, and mentor Gavilan students. Whether through creating research, scholarship, media, art, or cultural/political engagement opportunities, the ideal candidate desires connection with students and the community beyond the classroom and works to foster equity and inclusion through cross-cultural collaboration. In joining Gavilan College, the ideal candidate thrives as a faculty member continually striving to employ anti-racist pedagogy and develop success strategies to meet the needs of historically underserved students.

ENGLISH DEPARTMENT

Gavilan College is seeking innovative, creative, and social justice-minded applicants for part-time faculty in the English Department. Our department offers primarily first-year reading and compositions courses, English 1A and 1C, along with literature classes in the English major and Creative Writing. Most of our courses have an in-person component, and instructors can work with the Writing Center to identify and utilize embedded tutors. Our faculty are heavily invested in student-centered teaching and are active participants in DEIA (diversity, equity, inclusion, and anti-racism) initiatives across campus as well as shared governance committees. We invite you to join us and welcome your leadership in curriculum revision, professional learning opportunities, English major events, our annual poetry contest, book clubs, brown bags, and more.

ESSENTIAL DUTIES

- Create and deliver theme-based reading, composition and/or literature courses with a DEIA framework in adherence to English course curriculum.
- Maintain communication and connection with the English Department and the larger campus community.
- Collaborate with other departments such as Counseling to facilitate student support services.
- Assess and revise course materials as necessary to assure innovative, impactful, and equitable teaching and learning.
- Adhere to department, division, and campus policies and procedures for faculty employees.
- Perform other instructional duties as needed.

DESIRED QUALIFICATIONS

- Knowledge of DEIAA (diversity, equity, inclusion, anti-racism, and accessibility) pedagogies and best practices in teaching English courses.
- Dynamic, innovative, and student-centered approach to teaching that empowers and motivates students of diverse backgrounds and learning styles.
- Knowledge of or experience with impactful programmatic curriculum delivery such as learning communities, first-year experience, Puente, immersion programs, or service learning.
- Knowledge of or experience with writing centers and other student support services.
- Awareness of historic inequities in the discipline of English and ability to interrogate them in the classroom in order to promote change.
- Experience teaching English in a college setting

REQUIREMENTS

- Master's in English, literature, or comparative literature, or composition **OR** Bachelor's in any of the above **AND** Master's in linguistics, TESL, speech, education with specialization in reading, creative writing, or journalism
- **OR** the Equivalent
- Demonstrated ability to teach English from lenses that center marginalized perspectives.
- Demonstrated ability to develop and utilize culturally relevant course content, anti-racist pedagogical techniques, and effective practices for engaging diverse students and students who are historically underserved.

FOREIGN DEGREE HOLDERS

For positions requiring a degree, all foreign degree credentials must be evaluated by a third party to determine the equivalent U.S. degree and major, and the Foreign Credential Evaluation must be attached to your application before your application will be considered. Not attaching your Foreign Credential Evaluation will render your application incomplete. Evaluations should provide the name of the institution attended, a description of your credentials, the major field of study, and the U.S. equivalent for each credential. For a list of evaluating agencies, visit the [State of California Commission on Teacher Credentialing](#). Note: Even if you obtained your graduate

degree(s) in the U.S., you must attach a Foreign Credential Evaluation for your undergraduate degree if it was obtained outside the U.S.

HOW TO APPLY

If you are interested in this part-time position and meet the minimum qualifications, please submit the following items directly through the CCC Registry Website:

- Apply at: www.cccregistry.org
- The following items must be received by CCC Registry:
 1. CCC Registry online application (required)
 2. Cover letter describing why you are the ideal candidate to teach English at Gavilan College (required)
 3. Current resume (required)
 4. Unofficial transcripts (required - official transcripts will be required if hired for the position)
- *Applicants who do not meet minimum qualifications must submit Supplemental Application for Equivalency (http://www.gavilan.edu/jobs/apps/Supp_App_Equiv_Det.pdf)*

If you have questions related to the CCC Registry or technical aspects regarding submitting application materials on the CCC Registry website, please contact the CCC Registry directly at registry@yosemite.edu or call (800) 245-4157

PLEASE NOTE: Gavilan College Open Until Filled part-time faculty positions are open to applications on a continuous basis. Although there may not be any current openings, applications will remain on file until the hiring department has an immediate need to add candidates to their pool. Screening and interviews can be conducted at any point in time as the hiring department desires.

NON-DISCRIMINATION

Gavilan College is an Equal Opportunity Employer committed to nondiscrimination on the basis of ethnic group identification, race, color, language, accent, immigration status, ancestry, national origin, age, gender, identity, religion, sexual orientation, transgender, marital status, veteran status, medical condition, and physical or mental disability consistent with applicable federal and state laws. If you have a verifiable disability and require accommodation to complete an application please contact the Human Resources Office at (408)852-2823.