Guided Pathways Completion Team

DENISE BESSON AND CARINA CISNEROS

FALL 2021 UPDATE

Background

The Completion Team workgroup is focused on *providing each student with relevant and timely academic and non-academic supports, which are seamlessly integrated into the student experience*.

Who is on the Completion Team?

- Sam Duffy, Student & Peer Tutor
- Denise Besson, Faculty, Communication Studies
- Doug Achterman, Faculty, Head Librarian
- o Ozzy Zamora, Faculty, Counseling
- Lelannie Mann, Staff, Career Education
- Carla Velarde-Barros, Faculty, Counseling
- Annette Gutierrez, Director Basic Needs
- Megan Wong-Lane, Faculty, Academic Support
- Scott Sandler, Faculty, English
- Carina Cisneros, Dean of Special Programs
- Jessica Weiler, Faculty, Counseling
- Ron Hannon, Dean of Health and Wellness

Method

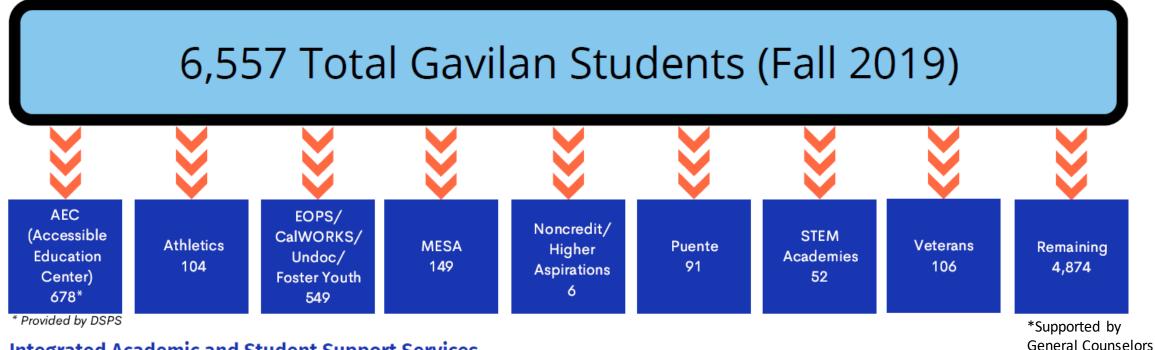
An appreciative inquiry approach allowed the team to engage in conversations with 10 instructional departments and five student service departments from Spring 2020 to Spring 2021.

Conversations were guided by seven components of a completion model:

 Academic Support, Counseling, Career Exploration, Peer Support, Financial Aid, Data and Division Dean. Explored other college completion models

Engaged in coaching sessions with Guided Pathways Coach and other colleges Worked in partnership with departments to develop integrated model recommendations

Integrated Academic and Student Support Services



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- Career Exploration & Advising
- Onboarding
- Financial Support

- Academic Advising/Ed Planning
- Ed Plan Progress Tracking
- Internships

- Tutoring and Library Support
- Mentoring (peer, etc.)
- Sense of Community

Recommendations & Findings

Implement	Establish	Leverage	Develop and distribute
Implement Coordinated Care Counseling model in Fall 2022	Establish El Centro, with its integrated whole student service model	Leverage Data to Develop Equity-Minded Practices and Practitioners	Develop and distribute an integrated (student services and academic) annual calendar

Recommendations & Findings

Integrate	Establish	Professional Learning
Integrate Academic Support into Instructional and Student Service Model	Establish Success Teams connected to Career and Academic Pathways (CAPs)	Provide ongoing professional learning to support Success Teams

Timeline

- Fall 2021-Spring 2022: Completion Team "Roadshow"
- January 2022: CAPs Summit (in development)
- Fall 2022: Gavilan is a Guided Pathways College

More information:

- 1. Synopsis of Conversations (Link on GP website)
- 2. Completion Team Recommendations (Link on GP website)
- **3**. Fall 2021 Completion Team Update (Link on GP website)