

Superintendent/President Goals 2020 – 2021

1. Focus on building a Guided Pathways culture at Gavilan that reflects the Vision for Success and the Strategic Plan. Part of this work will be to strengthen our shared governance process, our collective voice in decision making and the best use of resources.

- Support the application and award of Title V grant
- Reorganization
- Monitoring progress on Strategic Plan
- EOC and Covid impact
- Receive regular briefing on the GP workgroups, including onboarding, mapping, metamajors and metrics on the LaunchBoard

2. Continue to build a plan to analyze, assess and reduce the district budget deficit, with emphasis on efficiencies, structured use of resources to support student learning, and communication.

- IETF
- Board Workshops
- Monthly tracking
- Identifying tools for long-term change in Fiscal Services and HR
- Active recruitment for the Director of Fiscal Services
- College-wide participation in budget forecasting
- Revised and realistic budget narrative for current FY budget documents
- Plan for a technical FCMAT visit

3. Continue to lead the Measure X projects through the planning process, with community support and clarity of purpose.

- Measure X projects continue during Covid
- All advisory, CBOC and district participatory governance committees have been meeting as scheduled
- Quarterly updates come to the BOT, with updates on the Measure X website
- Led the credit ratings presentation and successful sale of \$120M of GO Bonds, and re-issuance of Measure E bonds that benefitted tax payers
- Preparing for the final selection of the design build team for the SBCC

4. Work in sync with the Board of Trustees to provide the best educational learning environment possible that holds equity, access, and inclusion as demonstrated values.

-Daily and then weekly updates provided to the BOT and communities we serve regarding the EOC and COVID.

-Identified “Equity, Inclusion, and Healing” as the theme for this academic year, with President’s Forums, podcasts, monthly columns to support efforts

-Will convene the Equity Committee to review plan and related activities in Fall 2020

- Assisted the BOT in the approval of the resolution in support of equity, BLM and anti-racism activities at the college

-Launched a college-wide Title IX training

-Organized BOT training with Bond Counsel, Finance Team for Measure X, CCLC, ACCJC, and Workshops to develop BOT ground rules

-Supported the ASGC “Student Voices” event to provide a listening circle and crucial conversation about institutional racism at Gavilan

5. Ensure that the counties and communities we serve have a clear understanding of the role of Gavilan College in their community, and strengthen K-12 and industry partnerships.

-Continue to participate in several community groups, including Chambers of Commerce, Economic Development Council (Gilroy), San Benito Business Council, Latino Advisory Committee

-Worked with Denee to identify and individually meet with high school partners to expand CCAP and Dual Enrollment opportunities

-Continue to lead the Educational Foundation to support the Student Emergency Fund and investment in the Gilroy Foundation

-Participate in Silicon Valley Leadership Group, Joint Ventures Silicon Valley (Board) and Monterey Bay Economic Partnership

6. Provide mentorship to all campus stakeholders and continue to demonstrate through my leadership training and skills the importance of the “ethos of care” throughout the college.

-Continually provide coaching to all members of the Leadership Council

-Applied for, and received support for the Caring Campus Initiative for all classified professionals

-Presidents Forums, Monthly First Friday columns, Presidential podcasts

-Provide Convocation remarks, speak at a number of events throughout the year, Community Spirit Awards

7. Continue to keep a balance in my own personal professional development through a variety of training opportunities throughout the year.

-California Community College Trustee Fellowship

-Gilroy Rotary President

-CCCAA Board

-JPA Public Safety – Board Chair

-Presented at ACCT webinar on faculty hiring

-Teaching undergraduate psych courses online (Media Psychology, Career Counseling, Critical Thinking)

-Mentoring EdD students at Brandman U